

seta news

Summer 2012

SOUTHAMPTON ENGINEERING TRAINING ASSOCIATION

RECORD BREAKING YACHTSWOMAN AT ANNUAL AWARDS

Record-breaking Hampshire yachtswoman Dee Caffari was the guest of honour at the SETA annual awards night at the end of July.

Apprentices were presented with their certificates and awards at the ceremony in front of SETA staff, parents and employers.

Dee Caffari was the guest of honour for the evening and inspired the young Apprentices with a talk on her exploits sailing single-handed round the world three times.

"I hope this really gives you that inspiration and encouragement to really go out and achieve what you want to achieve," she told the audience.

Among the awards she handed out was the Stainer Prizer for the Apprentice of the Year which went to Joe Jordan of DP World at Southampton Docks.

SETA Chief Executive Richard Heighington paid tribute to the Apprentices who, he said, had worked hard and achieved a considerable amount.

"We had 55 new trainees at the beginning of this year who already been placed in jobs and we took on a further 22 award

Apprentices," he said. "I am pleased to say that almost every person in that group has now got a job and we are working hard to find positions for the remaining few."

He added that the coming year was also looking very healthy with a strong order book of new Apprentices from employers across the south meaning they could have more than 70 employed Apprentices.

"We have delivered more than 100 Apprenticeships this year and that is down to the hard work and dedication of the Apprentices as well as all the trainers and staff at SETA," he said.



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Seta Prize Night



Young Apprentice of the Year

Sponsored by PTF Engineering –
represented by Peter Hannam
Highly Commended – Josh Slader
Winner – Joseph Cleave

Welding Institute Award

Represented by Ian Dunbar
Winner – Matthew Memmott (Alpine Group)

Best Technical Certificate

Sponsored by Southampton Solent University –
represented by Dr Jamie McKay
Highly Commended – Daniel Miller
(GEO Speciality Chemicals)
Winner – David Thompson (GRP Tools)

Best Mechanical Apprentice

Sponsored by the IMechE –
represented by Claire Maycock
Highly Commended – Joseph Atkinson
(ABP Southampton)
Winner – Lawrence Underwood (PALL Europe)

Best Electrical Apprentice

Sponsored by the IET –
represented by Ian McGillivray
Highly Commended – Lewis Bacon (Esso)
Winner – Matthew Jenkinson (Esso)

Best Metal Trades Apprentice

Sponsored by the ECITB –
represented by Erica Bilyk
Highly Commended – Lewis Atkey (Esso)
Winner – Tom Lyth (Esso)

Best Project Team

Sponsored by ABP Southampton –
represented by Glyn Mason
Winners – Callum Dawkins &
Matthew Jenkinson (Esso)

Mountbatten Award for Most Improved Apprentice

Sponsored by Esso/ExxonMobil –
represented by John Blowers
Winner – Ellie Stote (SETA Award/now ABP)

The Stainer Prize for Apprentice of the Year

Sponsored by SETA with prize kindly donated by Cromwell Tools
Highly Commended – Matthew Burvill (Esso)
Winner – Joe Jordan (DP World Southampton)



Apprenticeship Grant

The National Apprenticeship Service (NAS) is currently offering a grant to assist employers in recruiting and training an Apprentice. The £1500 grant is available to employers with less than 250 staff who are new to Apprenticeships (or who have not recruited an Apprentice since 1st April 2009). It comes in two 'bites' - £750 on signing a 16-24 year old on to an Apprenticeship programme, with the remaining £750 paid after 12 months, if the Apprentice is still employed.

NAS have committed funding for up to 40,000 of these grants, with the claim process managed through the training provider. It is expected that most employers will claim for one Apprentice but they have said, if the employer is prepared to commit to more than one Apprentice, they may fund up to three grants.

NAS also acknowledge that larger employers are excluded from the grant but urge them to use this as an opportunity to encourage take up within their own supply chains.

If you are considering recruiting an Apprentice and think you may be eligible for this grant, please contact Claire Sutton or Nick Hinks at SETA to discuss your requirements.

SETA only South East finalist in first engineering construction awards

SETA was highly commended at a national award ceremony for its work in constructing a lifting rig to benefit its trainees who could be heading for a career in engineering construction.



SETA Chief Executive Richard Heighington receives the ECITB Training Provider Innovation highly commended award from Bruce Buchan, Director Operations Support for category sponsor Doosan.

SETA was highly commended at a national award ceremony for its work in constructing a lifting rig to benefit its trainees who could be heading for a career in engineering construction. We were nominated at the first engineering construction industry awards organised by the Engineering Construction Industry Training Board (ECITB). The award looked for new and exciting ideas from training providers within the field of engineering construction training.

Shortlisted in the Training Provider Innovation category, SETA was the only South East and East organisation to make it through to nominations and was one of only three finalists in the category. Our nomination explained how we had organised the funding and construction of the rig after local employers had highlighted the shortage of rigging/lifting skills in the local area. Pulling together a number of contacts in ECITB companies locally such as at PTF Engineering and SSEC, SETA put together a case for applying to the ECITB Regional Discretionary Fund for a grant to provide the funds.

SETA staff then devised a training experience for local Apprentices to build the rig, putting their various trades into use during the build. The lifting rig was completed towards the end of 2011 and SETA now has a fantastic resource to offer to its employers and Apprentices, helping to tackle the skills shortage.

Chief Executive Richard Heighington said: "It's wonderful to have our efforts recognised by ECITB - particularly when it's for doing something we enjoy so much. "Thanks must go to ECITB for funding our rig project, our employers for their support."

National Apprenticeship Week another success



Our part in National Apprenticeship Week in February was another great success with a series of events across the region that attracted hundreds of young people eager to find out more.

Our open evening was again held during National Apprenticeship Week and was packed with young people and their parents finding out about the sort of opportunities that were available.

Some of our regular employers had stands at the open evening – they included Esso, DP World, Redhall Engineering, PTF Engineering, Selex Galileo and Southampton University Hospitals NHS Trust. We also had a stand from the Institute of Measurement and Control.

As well as finding out about opportunities, young people had the chance to look around the workshops and chat to existing Apprentices and trainers.

A regional workshop held at the Rose Bowl (as it was then called) also drew a large number of people keen to find out more about what providers in the south could do. Lots of people also had a go at our wiring board to get a small feel for electrical work.

We also worked with PTF Engineering and Totton College to hold an event at their base in Chandler's Ford where employers who were thinking about hiring an Apprentice could find out more information and see the system at work. Finding more employers remains the challenge for us here at SETA.



To highlight the fact that you don't have to be a teenager to get an apprenticeship SYEA and Southampton General Hospital also chose National Apprenticeship week to launch an Apprenticeship scheme for a group of estates maintenance staff.

Chief Executive Richard Heighington said: "The quality of the young people we have coming to us for an apprenticeship is exceptional. But the limiting factor on the number of young people we can train is the number of employers recruiting."

"That means a lot of good candidates for roles within engineering and manufacturing fall through the cracks and don't get the chance to take that first step on the ladder."

"If employers need help in recruiting their next generation of maintenance engineers, electricians or mechanical engineers then we can help them with that."

"They can often find it difficult to find the right person for the role they have got in their business – that is where we come in."

Member Companies

SETA are proud to be supported by the following organisations:



New Trustees join our Board

As many of our customers know, SETA is a registered charity and is therefore required to have a number of Trustees. To be eligible to stand, Trustees must work for a SETA Member company. Due to some changes in role, we have recently said 'goodbye and thank you' to two Trustees – Gary Bird of RWE npower and Paul Sinclair of Scottish & Southern Energy Contracting – but are delighted to welcome four new members to take their place.



Glyn Mason



Adam Pointer



Chris Savage



Andy Thornton

Chair of Trustees, Peter Hannam of PTF Engineering, believes this 'fresh blood' will be a big benefit.

"Becoming a Trustee doesn't take up much time but is a great way to give something back. I am delighted to welcome these four new Trustees; they all started their careers through an Apprenticeship and have a wealth of experience and enthusiasm to offer SETA.

Our four new Trustees are:

Glyn Mason, Maintenance Manager, ABP Southampton

After completing an Apprenticeship at British Rail (that saw him spend his first year training at SETA in 1988-89) Glyn moved to Fleetlands in Gosport, then to Parkersell Lighting. Glyn moved to his current role at ABP in 2005 as Maintenance Resources Manager, leading a team of 51 multi-skilled engineers; his responsibilities include the planned (and unplanned!) maintenance that keeps the Port functioning on a daily basis.

Why did Glyn decide to become a SETA Trustee?

"Well, as an ex-Apprentice, I have a soft spot for SETA!" he says. "Engineers are the future of British industry and it's a great career. I was given the opportunity so I feel strongly about giving others the opportunity; and not just to learn the engineering skills but also the life skills that an Apprenticeship can provide."

Adam Pointer, Engineering Training Coordinator, DP World (Southampton)

Adam has the unusual distinction of having experienced SETA from all angles – first as an Apprentice, then as a staff member, and now as a customer – so he is more than qualified to join us as a Trustee.

Adam started his career as an Apprentice at Amphenol and spent his first year training at SETA in 1991-92. Having successfully completed his Apprenticeship and spent a number of years in industry, Adam accepted a job as a Mechanical Instructor at SETA in 1999. Adam says he enjoyed his time here, passing on knowledge to the next generation of engineers, but he was tempted away to a new challenge and joined DP World in 2008.

Why did Adam decide to become a SETA Trustee?

"Destiny!" he jokes. "I really believe that engineering skills are vital to the future of our business and the UK economy. I know from first-hand experience what SETA can offer so it's a privilege to be able to support their work in my current role too."

Chris Savage, Engineering Director, PALL Aerospace

Now a Chartered Engineer and Fellow of the IMechE, Chris would admit that he didn't start his career with such high expectations. "At school, I didn't think I was very academic, then I accepted an Apprenticeship with BAJ Vickers and life really took off"

Vickers could clearly see Chris's potential and sponsored his HNC and engineering degree. After stints at Rolls Royce International and GKN Aerospace that saw Chris live and work abroad at times, Chris joined PALL Aerospace in 2004 as Engineering Director.

Why did Chris decide to become a SETA Trustee?

"I believe an Apprenticeship is a chance to create a good 'all-rounder' – worst case, you will end up with a competent engineer but you might also get someone who ends up being great both practically and academically. Working with SETA will help my employer - and other businesses - continue to develop these essential skills."

Andy Thornton, Division Manager, Stella Meta

Andy's career started as an Apprentice at Eastleigh Railway works in 1983. After a four year Apprenticeship that encompassed all the trades on site, his enthusiasm and ability saw him quickly progressing to Chargehand, with other supervisory and then management roles following.

After 22 years, Andy was made redundant when Alstom closed the works in 2005. Fortunately for both parties, he found a role at PTF Engineering and now leads the Stella-Meta arm of the business.

Why did Andy decide to become a SETA Trustee?

"I have seen the 'skills gap' left when our skilled people retire and believe that Apprenticeships are essential for the survival of businesses today. I experienced the camaraderie and grounding that an Apprenticeship can bring. Supporting SETA helps to ensure that opportunity – for businesses and for young people – for future generations."

DIY Makeover turns Shabby Shed into Hip Hangout



The money we raised from the Christmas raffle - £241 - was used to buy some new toys and games for the children at Bursledon House. We had set a target to raise £200 so were delighted to exceed that target. First year Apprentices Jamie Griffiths of Esso and James Pykett of DP World are seen above presenting the toys and games to the staff and children.



A shabby shed used by children at Southampton General Hospital has been transformed into a hip hangout thanks to a DIY make-over from SETA staff and Apprentices.

We pulled together a team of staff, apprentices and a local graffiti artist to turn the plain wooden hut, which is used as a 'den' by children with complex chronic illnesses staying at Bursledon House, the special paediatric unit, into a brighter and more inviting space.

The Rotary Club of Romsey Test donated the tools and paints needed to complete the work and the Clausentum Rotary Club in Southampton donated compost, trellis and plants to brighten up the space outside the den and give the children the chance to have a go at growing their own food and flowers.

Rotary Club of Romsey Test also donated a flat screen TV for the unit.

Eleven Apprentices and SETA staff turned the tatty-looking outdoor hut into a lighter and brighter place in two days, rubbing down the walls and ceilings then painting and wood-staining them to give them a fresh look. Inside, their work provided street artist MyDogSighs with a blank canvas for his work of art.

"We're always happy to support Bursledon House so when they asked if there was anything we could do to make this shed a bit more inviting we knew we had all the skills to do it," said SETA's Marketing Manager Claire Sutton.

"We asked the companies we work with if they would 'lend' us some of the Apprentices we are training and we're grateful to DP World, Hertel, ExxonMobil and M&J Mobility who were happy to help."

Hilary Garrett, Senior Sister at Bursledon House said: "It is really important for our teenagers to have a place to hang out, listen to music, watch films, play computer games or just chat. The hut is a valuable space in which our teenagers can re-build their confidence in socialising with their peers and have some down-time from the other younger children on the unit.

"We have been trying to upgrade the hut for at least a couple of years because it had become very scruffy. SETA apprentices, staff and street artist MyDogSighs have given it a new lease of life and turned it back into a great place for our young people to chill. The staff and children from Bursledon House would like to send them all a heartfelt thank you."

To 'round off' the decorating project, two Apprentices were invited to visit the Rotary Club of Romsey Test to let them know how their money was spent.

James Pykett of DP World and Jamie Griffiths from ExxonMobil accompanied SETA's Claire Sutton to the meeting one Wednesday evening in June. As guests of the club, they were treated to dinner before the Apprentices gave a short presentation.

Introducing themselves, the lads talked about how they got their Apprenticeships and their training at SETA, before going on to talk about their involvement in the project. They concluded by thanking the Club for their support – and then answering a variety of questions from the Club members.

James and Jamie, along with Rotarian Tony Abbott, were then pleased to present Bursledon House with a commemorative plaque to record all the supporters of the renovation project.



Southampton and Portsmouth Apprentices in football clash

Back row – left to right –
 Elliott Earl, Esso (white shirt); Lewis Atkey, Esso (white shirt); Ben Bolton, Esso (white shirt); Lawrence Underwood, PALL (red shirt); Jamie Cook, Uni of Southampton (red shirt).

Front row, standing – left to right –
 5 PETA Apprentices (4 white shirts, 1 black); Joe Jordan, DP World (red shirt); James Pykett, DP World, (red shirt); Aaron Smith, Hertel (red shirt)

Front row, crouched – left to right –
 Our match ref; Jamie Griffiths, Esso (white shirt); James Jordan, Garbuio (red shirt); Shaun Masson, HTEC (red shirt)



The Saints and Pompey rivalry was reignited by Apprentices from Southampton and Portsmouth in a football match to establish the bragging rights on the south coast.

Apprentices from SETA challenged their rivals at Portsmouth's PETA to a seven-a-side clash at Fleming Park in Eastleigh.

As if to reflect the fortunes of the two city's respective professional football clubs, the Portsmouth apprentices struggled to raise a team and brought just four players, while SETA had an embarrassment of riches with 12.

After a quick series of unofficial loan deals which saw SETA's Esso Apprentices switch from the reds to the blues, the game got under way.

SETA Chief Executive Richard Heighington said the game between the two sets of Apprentices used to be a regular fixture until the 1980s when it petered out.

"It is terrific to see it being held again and to recreate the rivalry between the two teams," he said.

It was a close match in the end – SETA took a strong lead before being pegged back to 3-3 and then two last-minute goals, one for each side, led to penalties.

In the end the Pompey Apprentices were too good from the spot and picked up the Challenge Trophy for what could now become an annual match.

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PETA Win 4-3 on Penalties

Date: Fri 29th June 15:30

Venue: Fleming Park Eastleigh

Referee: Steve Howard

Man of the Match: Ben Bolton



Match Stats

	SETA	PETA
Goals:	4	4
Possession:	52%	48%
Shots on target:	7	6
Shots off target:	5	4
Corners:	3	2
Fouls:	2	4
Yellow Cards:	0	0
Red Cards:	0	0

Apprenticeships – not just in engineering!



If you're reading this newsletter, it's probably a safe bet to say that you appreciate the value of engineering Apprentices – but have you ever considered recruiting Apprentices in other departments in your organisation? Working with fellow training provider PETA, we can now promote a route to recruiting and training Apprentices in Administration, Customer Service, IT (both IT Professional and IT User) and Warehousing & Storage. PETA can assist in helping to recruit the right candidate for you and will then work with you to design a flexible

training programme. They can also start Apprentices at any point in the year, to suit you. PETA's flexible pricing structure takes into account the funding available for 16-18 year olds and prices can start from as little as £10 per week for candidates over 19. Typically, these Apprenticeship programmes will take about 12 months.

If you're interested in finding out more, please contact Claire Sutton or Nick Hinks at SETA on 023 8077 1908.

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Short Course Calendar, Autumn/Winter 2012

CompEx Courses:

Comp'Ex Foundation Unit

15 - 16 November

Comp'Ex Electrical (Units Ex01,02,03,04)

24 - 28 September
15 - 19 October
12 - 16 November
10 - 14 December

Comp'Ex Refresher Course (Electrical Units)

27 - 28 September
18 - 19 October
13 - 14 December

Comp'EX Dust (Units 05 & 06)

11 - 12 October
25 - 26 October
19 - 20 December

Comp'Ex Mechanical (unit EX11)

08 - 10 October
12 - 14 November
3 - 5 December

Health & Safety Courses:

(CCNSG) Safety Passport

13-14 August
17-18 September
11-12 October
8-9 November
6-7 December

(CCNSG) Safety Passport Update/Renewal

22 August
20 September
24 October
21 November
12 December

Abrasive Wheel Setters Course

27 July
31 August
14 September
31 October
30 November
14 December 2012

Electrical Courses:

City & Guilds 2382-12, Requirements for Electrical Installations (17th Edition)

13 - 17 August
24 - 28 September
5 - 9 October
10 - 14 December

AM2 Preparation Day

Courses held fortnightly

Achievement Measurement 2 (AM2)

Courses held weekly; please contact us check availability and book.

City & Guilds 2394-01 Level 3: Initial Verification of Electrical Installations

10 - 14 September (exam 17 October + practical tba)
12 - 16 November (exam 5 December + practical tba)

City & Guilds 2395-01 Level 3: Periodic Inspection, Testing and Reporting of Electrical Installation

8 - 12 October (exam 16 October + practical tba)
26 - 30 November (exam 4 December + practical tba)

City & Guilds 2396-01 Level 4: Design of Electrical Installations

20 - 24 August (exam 6 December + tutorials tba)

PAT Testing (City + Guilds 2377-12)

6 - 7 August
19 - 20 September
29 - 30 October
3 - 4 December

Level 2 Certificate for Domestic Electrical Installers (incorporating Part P)

3 - 4 + 7 - 11 January 2013 (excluding Sat/Sun)

Other courses available on demand:

(CCNSG) Safety Passport: Supervisor

(CIEH) Award In Health And Safety In The Workplace

(CIEH) Principles And Practice Of Risk Assessment

Course For Safety Representatives

(CIEH) Principles Of Coshh Certificate

Principles Of Manual Handling

Fork Truck Driver Training

Power Press Regulations (Power)

Safe Use Of Woodworking Machinery (Power Regs 1998)

Slings & Mechanical Lifting Techniques

Erecting And Using Work Platforms & Ladders & Working At Heights

Electricity At Work Regulations 1989

Welding

Staff news

"SETA are pleased to confirm the safe arrival of baby Leo, an early Christmas present for our colleague Jan Guy in December. Mum and baby have since found time to visit us and are doing well!"

With great sadness we report the death of Richard Jones in June, an electrical instructor at SETA for 16 years. Over the years, Richard had been involved with the training of hundreds of Apprentices and his dry sense of humour will be much missed.

Congratulations to Cris Squibbs who passed the City & Guilds 2391 recently. He is now going on to take the AM2 Instructors course so he can provide cover for us.

Well done to Chris Page and Pete Millington who have completed their CompEx Mechanical professional interviews. SETA will be delivering CompEx Mechanical courses from September and their interviews were the final stage in our Centre approval."

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TRAINING FOR INDUSTRY

First Avenue, Millbrook
Southampton, SO15 0LJ

Unit 2, Second Avenue
Millbrook Southampton, SO15 0LP

Telephone: 023 8077 1908
Facsimile: 023 8087 8317
Email: info@seta-training.co.uk
Web: www.seta-training.co.uk

